



CONTRIBUTION TO UN SUSTAINABLE DEVELOPMENT GOALS



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ABOUT SUSTAINABLE DEVELOPMENT GOALS

Our approach to sustainable development is based on the alignment of the Company's interests and plans with the UN basic principles, universal values, global trends and national and regional development priorities. Taking into account the strategic benchmarks of LUKOIL Group, we identified 11 UN Sustainable Development Goals and 15 targets as priorities. These goals and targets are harmoniously combined with the operational programs implemented by LUKOIL Group's production facilities. For this reason, we believe that their implementation is important to determine LUKOIL Group's contribution to the achievement of the UN global Sustainable Development Goals.



Dear friends,

The 2030 Agenda for Sustainable Development, adopted by the UN in 2015, is a sort of navigator for modern business. The document identifies the most pressing challenges associated with changes in the technological and economic landscape, as well as mechanisms aimed at countering negative trends and forming scenarios for the future.

LUKOIL supports this strategic platform and aims at making its contribution to the achievement of the UN goals by integrating them in corporate planning and performance measurement practices. In 2018 alone, the Company invested more than RUB 200 billion in programs and projects aimed at solving issues in line with the UN Sustainable Development Goals.

LUKOIL has always been and remains a reliable and responsible supplier of energy resources needed by society. For this purpose, the Company actively develops modern technologies, disseminates the best corporate practices, conducts a dialog with the interested parties. We intend to continue to provide people with energy, taking into account the Sustainable Development Goals and principles.

This booklet provides a brief overview of our activities and the results that we have achieved for each of the UN Global Goals owing to the coordinated work of LUKOIL's professional teams.

President of PJSC LUKOIL
Vagit Alekperov



WHY IS THIS IMPORTANT?

Quality education and lifelong learning opportunities are essential for the economic and social development of countries. Thanks to education, people have opportunities for self-realization and achievement of a higher level of well-being, better adapt to external changes. Education helps overcome barriers to achieve the Sustainable Development Goals by expanding knowledge and competencies, changing social attitudes and behaviors in people's professional and personal lives.

According to projections by experts, 34 industries will undergo significant changes: new professions will arise and old ones will disappear. The average person will change jobs an average of 12 times during his or her career.



OUR POSITION

By supporting schools and universities, additional education programs for children and young people, including children with disabilities and orphans, we are laying the foundation for decent

employment and strengthening human potential in the regions where LUKOIL's organizations operate.



PROGRAMS AND ACTIVITIES

Educational space, new skills and forms of education

We support universities and secondary education institutions of the oil and gas sector, developing their scientific potential and resource base: research centers, laboratories and departments were opened, equipment was purchased, new textbooks were published. For example, LUKOIL assisted in creating the Department of Renewable Energy Sources at the I.M. Gubkin Russian State University of Oil and Gas.

Scholarships and grants

Since 2000 we have been supporting high-potential students and teachers of specialized universities by providing personalized scholarships and grants. Scholarships are also awarded to graduates of sponsored orphanages: for them it is almost the only opportunity to get higher or secondary specialized education.

Employee training and development programs

Corporate face-to-face and distance learning programs provide LUKOIL employees with opportunities to continue their education, expand the range of their competencies, and remain in demand in the labor market. We value employees with the potential for innovation, and we hold scientific and practical conferences and contests that help identify leaders.



RESULT

- ✓ LUKOIL cooperates on a long-term basis with **14 universities** in Russia.
- ✓ More than **100 training programs** are available for LUKOIL employees.
- ✓ Environmental education projects are supported every year as part of the Social and Cultural Projects Competition in the Environment category.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 4:



Target 4.4. By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship.



WHY IS THIS IMPORTANT?

In the era of digital technologies, the value of human capital is increasing, so it is important to create conditions for the effective realization of opportunities for both women and men. This contributes to economic growth and a fuller realization of human rights, reduction of discrimination, and development of a culture of gender social relations in society.

143 countries have included in their constitutions provisions on equal rights for women and men.



OUR POSITION

We share ILO standards related to ensuring decent and productive work for women and men in conditions of equality of opportunity, social guarantees, and respect for human dignity. We provide career development opportunities for both men and women, and we respect employees' desire to achieve family and work balance.

Working in countries with different cultural and social traditions, we adopt a unified approach that excludes discrimination in the area of employment, training and social support.



PROGRAMS AND ACTIVITIES

Social support

Support to working women in fulfilling family responsibilities, including in the areas of education and early childhood care, is an effective factor in promoting gender equality. As part of the social partnership, funds are allocated for the provision of social benefits and guarantees, integrating the available public services. LUKOIL grants parents additional days of leave, pays an allowance to the mother or father who is on leave to care for a child up to 3 years, organizes recreational activities for children.

Support for women entrepreneurs

We have been supporting the More than Buying project (Russia) for more than 10 years. This is a unique joint initiative between LUKOIL and the Foundation for Regional Social Programmes OUR FUTURE. Its purpose is to support social entrepreneurs, who are given the opportunity to sell their products at LUKOIL filling stations. Most participants are women from various regions of Russia.

✓ **More than Buying project is the widest network for sale of social entrepreneurs' goods in Russia.**



RESULT

- ✓ The share of women in the Company's staff is about **40%**; this personnel structure has remained stable over the past 10 years (2009-2018).
- ✓ The share of women in management positions is about **40%**.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 5:



Target 5.5. Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.



WHY IS THIS IMPORTANT?

Water is the basis of life and is necessary for the survival of people and natural systems of the Earth. For centuries, people have used rivers and lakes. The quality of surface water and the state of aquifers, where the most important sources of fresh water are located, have deteriorated as a result of intensive human activity. Threats of depletion of fresh water and irreversible changes in water-related ecosystems and the entire hydrosphere have arisen.

According to the World Bank, the shortage of clean water slows down economic growth by nearly 30%.

Water pollution remains high in both developed and developing countries. Microplastic content was found in 80% of the world's fresh water sources and in 93% of bottled water.



OUR GOALS

Our goal is the rational use of natural resources, both used for production and located in the regions of activity of our production facilities. We reduce the negative impact on water resources and, where possible, eliminate it by optimizing fresh water

consumption, as well as reducing the volume and improving the quality of wastewater.



PROGRAMS AND ACTIVITIES

Environmental Safety Program, Clean Water Sub-program

LUKOIL invested heavily in the construction and reconstruction of water treatment systems and purification facilities, which ensured optimal use of fresh water and reliable wastewater treatment. A global program for reconstruction of treatment facilities at all production facilities of the Company was implemented.

Social and Cultural Projects Competition

"Environment" is one of the categories of the Social and Cultural Projects Competition annually held by LUKOIL production facilities in Russia. Funding is granted to projects of local environmental and municipal organizations aimed, among other things, at the rehabilitation of water bodies.

Charity projects in low-water countries

LUKOIL operates in countries with hot climates which experience a deficit of water: Iraq, Tajikistan, Egypt and Kazakhstan. In order to help the local population, our organizations arrange for supply of drinking water to children's and medical institutions.



RESULT

- ✓ More than **2 billion cubic meters** of water are used in the water recycling systems of our production facilities, ensuring low water consumption.
- ✓ The discharge of polluted wastewater has been completely stopped at oil refineries.
- ✓ In some regions, the quality of wastewater from LUKOIL companies is higher than at local natural sites.



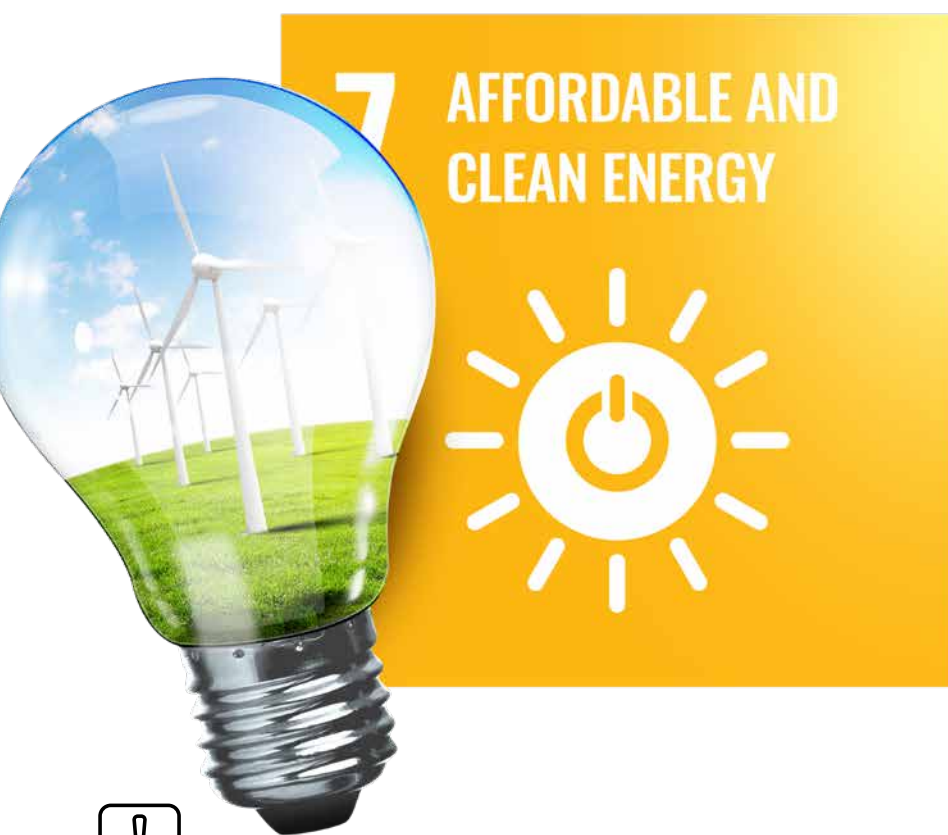
THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TWO TARGETS UNDER GOAL 6:



Target 6.3. By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing the release of hazardous chemicals and materials, halving the proportion of untreated wastewater, and substantially increasing recycling and safe reuse globally.



Target 6.4. By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.



WHY IS THIS IMPORTANT?

Like water, energy is essential for human life to meet the need for warmth, food and movement. Today, energy is generated primarily from fossil fuels (coal, oil and gas), which increases the concentration of greenhouse gases in the atmosphere and worsens air quality. Investments in sustainable energy infrastructures and enhancement of energy efficiency of production determine the prospects for future economic growth.

The energy sector accounts for about 60% of total global greenhouse gas emissions.

Since 2010, the energy intensity of industrial production decreases annually by more than 2%.



OUR GOALS

Our goal is to increase the energy efficiency of our production activities. Moreover, by implementing projects in the field of renewable

energy, we increase the share of available clean energy.



PROGRAMS AND ACTIVITIES

Energy conservation program

Since 1997, targeted programs have been implemented to optimize and reduce energy consumption. During this period, significant savings were achieved due to the modernization of process equipment and improvement of the reservoir pressure maintenance system at oil extraction facilities.

✓ **The energy management system is certified for compliance with the international standard ISO 50001.**

Development of in-house generation

Large investments were directed to the development of in-house generation to meet the needs of production in electric and thermal energy. Generation facilities using associated petroleum gas were built in the Russian regions experiencing a lack of energy.

✓ **In 15 years (2004-2018) more than 40 power generation facilities operating on associated petroleum gas were commissioned.**

Renewable energy projects

LUKOIL has been investing in renewable energy for over 10 years. The priority areas are hydropower, wind and solar energy. The generated energy is used by our production facilities and supplied to the network to external consumers.

✓ **A large renewable generation facility (solar power plant) was commissioned in 2018 at the Volgograd refinery.**



RESULT

- ✓ In 10 years (2009-2018) **five** projects for the construction of large facilities using renewable energy sources were carried out.
- ✓ The consumption of fuel and energy resources is optimized and reduced every year owing to energy-saving measures.
- ✓ In **10 years** (2009-2018) the share of consumption of energy generated by in-house generation facilities increased to 30% of the total volume of electricity consumed by production activities.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TWO TARGETS UNDER GOAL 7:



Target 7.2. By 2030, increase substantially the share of renewable energy in the global energy mix.



Target 7.3. By 2030, double the global rate of improvement in energy efficiency.

8 DECENT WORK AND ECONOMIC GROWTH



WHY IS THIS IMPORTANT?

Decent work is a key factor for sustainable economic and social development, especially in conditions of technological transformation. The fundamental principles of the International Labor Organization, according to which work should be free, fairly paid, safe, socially protected and provide equal opportunities for all, remain relevant.

According to the International labor organization, in the world there is still a deficit of decent work: unstable employment is growing, and the share of the working poor is decreasing slowly.



OUR POSITION

We adhere to the ILO fundamental principles and respect human rights in the workplace, including fair wages, opportunities for professional development, acknowledging the value of family relationships. Our

absolute priority is to provide a working environment that is safe for the life and health of employees.



PROGRAMS AND ACTIVITIES

Labor rights and human rights

LUKOIL has a direct cooperation agreement with the International Labor Organization. Our cooperation includes the exchange of best practices and the implementation of projects aimed at providing employment and creating decent jobs for young people.

- ✓ We apply the youth employment approaches developed within the framework of the partnership in all countries of presence.

Health and safety

LUKOIL has in place a health and safety system certified under the OHSAS 18001 standard. The number of jobs exposed to harmful workplace factors has been reduced. Health protection

of employees is guaranteed using the possibilities of industrial medicine and programs of voluntary medical insurance (VMI).

- ✓ VMI programs cover more than 90% of employees.
- ✓ More than 100 first-aid stations are available at production facilities.

Social policy

LUKOIL's social policy is implemented with the active participation of employees and trade unions. Collective agreements reflect the issues of improving working conditions, social support for workers, wages etc. Long-term social programs demanded by employees are being implemented.

- ✓ A unique system of social partnership with employees and trade unions, recognized at the international level, has been built.



RESULT

- ✓ More than 100,000 employees work on under an indefinite employment contract that guarantees employment and social support.
- ✓ The share of employees covered by collective agreements exceeds 90%.
- ✓ In 15 years (2004-2018) the number of accidents decreased by almost three times.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TWO TARGETS UNDER GOAL 8:



Target 8.3. Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation.



Target 8.8. Protect labor rights and promote safe and secure working environments for all workers.



WHY IS THIS IMPORTANT?

Industrialization improves human living conditions, but at the same time has a negative impact on the environment. Despite the general orientation of developed countries to innovative development, in many industrial sectors the issues of replacement of obsolete equipment and production processes, introduction of the best available technologies, remains relevant.

According to UNIDO, industry is an important driver of decent work, providing about 500 million jobs worldwide (1/5 of the global workforce).



OUR POSITION

Our motto is "LUKOIL is always moving forward". Focusing on innovative development, we increase oil recoverability, introduce the best technologies in oil refining, create new high-quality products.



PROGRAMS AND ACTIVITIES

Technical retrofitting of power generation facilities

The program for retrofitting and reconstructing generation facilities was completed in 2014. Five new generation facilities operating on natural gas have been built, old generation technologies have been replaced by modern technological solutions using a combined cycle, which are characterized by lower specific fuel consumption and increased efficiency.

Modernization of oil refineries

In 2016 the refinery modernization program was completed, and LUKOIL now has modern processing facilities that meet safety and energy efficiency standards. During this period, industrial units for deep oil conversion, removal of sulfur compounds and other equipment were built.

- ✓ Since 2012, we have completely switched to the production of motor fuels compliant with the environmental standard Euro 5. The combustion products of new fuels contain less sulfur, soot, carcinogenic and other dangerous substances.

Digital development program

LUKOIL has considerable experience in implementing information technologies. In 2018, the implementation of the digital transformation program began, which involves the optimization of business processes and staff work, the transition to a new level of information exchange systems and cybersecurity. New technologies such as artificial intelligence, Big Data and industrial Internet of Things are being tested.

- ✓ In the exploration and production segment, digitalization will make field development more efficient.
- ✓ In the refining segment, it is planned to create a digital refinery.



RESULT

- ✓ The depth of oil processing at our refineries has been increased to **88%**.
- ✓ Every year the share of fuel oil production decreases, and the share of light petroleum products increases.
- ✓ The intensity of greenhouse gas emissions from production has been reduced.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 9:



Target 9.4. By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes.



WHY IS THIS IMPORTANT?

Creating sustainable production and consumption models that ensure economic progress without increasing pressures on natural resources and the climate is a fundamental global goal. Better management of the planet's resources, reduction of waste generation, reuse and recycling are key tasks to ensure the transition to a new economic paradigm.



OUR POSITION

Our approach entails careful use of extracted natural resources, preventing waste accumulation and reducing its generation whenever possible.

According to the World Bank, due to accelerating urbanization and population growth, waste generation will reach up to 3.4 billion tonnes by 2050, while as of 2016 this figure was estimated at 2.01 billion tonnes.

The share of recycled plastic is no more than 10% of the production of the primary product.



PROGRAMS AND ACTIVITIES

Environmental Safety Program, Waste Sub-Program

As a part of the environmental safety program, measures are taken to dispose of all waste generated, preventing its accumulation. The entire volume of generated waste is transferred to contractors for further disposal, technical and biological reclamation of the land on which it was previously stored is carried out.

Waste ("old damage") accumulated at a number of companies in Russia and abroad before they joined the Company is also disposed of. In particularly vulnerable natural areas, sumless drilling is used (all waste is removed from the production area). Drilling waste is partly used to make products used in the construction of new production facilities.

✓ **Over the last six years (as of December 31, 2018), the volumes of "old" damages curtailed by 575 thousand tonnes (as compared with the data at the beginning of 2013, the latest inventory-checking)**



RESULT

✓ For about **10 years** (2009–2018), the volume of waste generation and disposal remains comparable (virtually all generated waste is disposed of or transferred to specialized organizations as is generated).



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 12:



Target 12.5. By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.



WHY IS THIS IMPORTANT?

Climate change is one of the main challenges of the modern stage of human civilization. A century and a half of industrialization, population growth, deforestation, and increased agricultural activity have increased the concentration of greenhouse gases in the atmosphere. As a result, destructive natural disasters occur more often, losses in many sectors of the economy increase, and people's living conditions change.



OUR GOALS

We recognize the importance of actions to prevent climate change and support global efforts to reduce greenhouse gas emissions. Our goal is to keep increasing the use of associated petroleum gas by reducing flaring and to make further efforts to reduce greenhouse gas emissions. We are developing a corporate accounting system for greenhouse gas emissions and a climate risk management system, developing projects that contribute to the adaptation of our activities to the changing conditions.



According to the Intergovernmental Panel on Climate Change, from 1880 to 2012 the average global temperature on Earth increased by 0.85 °C. By the end of the 21st century there may be an increase of 1.5-2.5 °C compared to pre-industrial times.

Global human-caused emissions of carbon dioxide need to fall by almost 45% by 2030 compared to 2010 (to keep the temperature rise no more than 2 °C).



PROGRAMS AND ACTIVITIES

Program for Rational Associated Petroleum Gas Use

The problem of reducing associated petroleum gas (APG) flaring has received considerable attention since the founding of LUKOIL. Activities aimed at the beneficial use of APG were included in the corporate programs and were carried out on the majority of Russian extraction facilities. Since 2013, Russian organizations of LUKOIL Group have been implementing a separate program for the rational use of associated petroleum gas, which

includes measures for the construction of new and reconstruction of long-in-operation APG treatment, transportation and processing facilities. Reduction of APG flaring improves the environmental situation in the main areas of the Company's oil and gas production.

- ✓ **During the implementation of the corporate program, the volume of APG flaring decreased more than tenfold.**
- ✓ **The Pyakyakhinskoye field (Yamalo-Nenets Autonomous District of Russia), commissioned in 2016, achieved zero APG flaring in a short period of time.**



RESULT

- ✓ In three years (2016–2018) greenhouse gas emissions from LUKOIL's production activities were reduced by **1.6 million t of CO₂e.**
- ✓ The APG utilization rate in LUKOIL Group was **97.4%** in 2018.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 13:



Target 13.1. Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters.



WHY IS THIS IMPORTANT?

In Earth's history, the oceans have played a crucial role in regulating the climate and oxygen content in the air. The oceans made the planet fit for human life. The World Ocean is a habitat for many life forms and an important source of food for humans. Human impact is manifested in the progressive pollution of ocean waters and the depletion of biological resources.

According to research results, oceans absorb about 30% of human-produced carbon dioxide, neutralizing the effects of global warming.



OUR GOALS

LUKOIL aims to minimize the impact of production activities of offshore facilities. Our basic approach is the application of the "zero discharge" principle, and constant environmental monitoring. "Zero discharge" means complete prohibition of the discharge into

the marine environment of any production and household waste. We strictly observe it at all stages of exploration and oil production.



PROGRAMS AND ACTIVITIES

Industrial environmental control and monitoring

A system of continuous industrial environmental control of the sea areas is used at the facilities of offshore fields and transport. The innovation of the system lies in the complex nature of observations: satellite surveys, underwater observations at subsea and geophysical stations, measurements directly at production facilities and in their vicinity. In the process of monitoring, possible pollution and the state of biological resources are monitored.

✓ **Environmental monitoring results have been published annually on the corporate website since 2003.**

Emergency prevention and mitigation

At our production facilities we implemented a safety system that provides a high degree of protection of the marine environment from the possible negative impact of production operations. Corporate standards to ensure the reliability of offshore pipelines contain more strict safety requirements compared to Russian laws.

Biodiversity Preservation Program

The program defines the principles and approaches to biodiversity conservation at marine facilities operating in the Russian Arctic zone. Extensive studies of indicator species in the Arctic ecosystems are carried out.



RESULT

✓ Long-term observations in the areas of responsibility of LUKOIL production facilities did not find any significant impact on the state of the marine environment that requires response.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TWO TARGETS UNDER GOAL 14:



Target 14.1. By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution.



Target 14.5. By 2020, conserve at least 10 percent of coastal and marine areas.



WHY IS THIS IMPORTANT?

Terrestrial ecosystems, including forests, mountains, land and living organisms, are heavily used by humans and are the only source of food and basic materials. Biodiversity is a condition for the preservation of a healthy biosphere, which is necessary for the restoration of the human habitat. Intensive and irrational use of terrestrial ecosystems leads to changes in natural landscapes, reduction of land fertility, loss of biodiversity, and, as a result, to the destruction of ecosystems.

According to scientists, if forest shrinking exceeds 20%, there will be significant climate change and transformation of many traditional industries in all countries of the world.



OUR GOALS

Our goal is to preserve the diversity of natural biosystems and to ensure that they are treated carefully, so that their ability to self-repair is not threatened. We strive to avoid operating in the habitats of valuable and specially protected species of plants and animals, in particularly sensitive ecological zones, during periods of plant

vegetation, reproduction and migration of wild animals. In cases where it is impossible to follow this principle, we take measures to minimize the impact.



PROGRAMS AND ACTIVITIES

Environmental Safety Program, Biodiversity Sub-Program

Within the framework of the Environmental Safety Program, LUKOIL Group production facilities implement biodiversity conservation measures, including:

- Introducing fish and bird protection devices preventing their death near and at production facilities
- Monitoring of environmental components: conditions of the atmosphere and surface water; soil quality
- Rehabilitation of disturbed and oil-contaminated soils
- Landscaping and improvement of industrial areas

Our organizations collaborate with nature reserves and sanctuaries to support research studies and observations, as well as projects to conserve or restore species of flora and fauna.

Prevention of oil pollution and elimination of the consequences of oil spills

Plans for prevention and elimination of the consequences of oil and oil products spills have been developed for all facilities that are potential sources of emergency oil and oil products spills. Systematic work is carried out to reduce the risk of pipeline failures, which brings tangible results. Rehabilitation of contaminated soil is carried out in all areas where the Company operates.



RESULT

- ✓ Measures for the protection and restoration of terrestrial ecosystems are included in the environmental safety programs of LUKOIL Group and have been financed for more than **15 years.**



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 15:



Target 15a. Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems.



WHY IS THIS IMPORTANT?

The scope of the challenges we need to overcome to achieve the global Sustainable Development Goals requires significant long-term investments and the agreement of all interested parties on their effective use. Therefore, it is particularly important

to combine efforts through partnership projects and initiatives at the global and local levels.



OUR POSITION

Partnership is the basic principle of our interaction with society. LUKOIL is open to dialog. Sharing our common desire to live in a safe and comfortable world, we participate in international activities in the field of sustainable development, and have

been cooperating for many years with the administrations of Russian regions and public organizations.



EXAMPLES OF OUR PARTICIPATION IN INTERNATIONAL PARTNERSHIPS

Global partnership "Zero Routine Flaring by 2030"

We were among the first Russian oil companies to join this global initiative, committing ourselves to the rational use of associated petroleum gas, avoiding flaring. Our oil and gas production facilities implement a corporate program for the rational use of associated petroleum gas, which includes building transport infrastructure and expanding the use of APG for own production needs as an energy resource; we also search for consumers of this product and its components.

Smart Delta Resources

The refinery in the Netherlands participates in the Smart Delta Resources platform, which comprises 11 major European industrial companies that combine their resources to determine effective ways of reducing energy and resource consumption, as well as CO2 emissions by 20-50% by 2050.

UN Global Compact

LUKOIL joined the Global Compact, which sets the 10 basic principles of corporate responsibility. By sharing these principles, we recognize our responsibility to protect human rights and labor relations, protect the environment and combat corruption. We participate in the work of UN Global Compact Russian network and support its activities.



RESULT

- ✓ For more than **15 years**, we have been signing social and economic cooperation agreements with regional administrations in the Russian Federation, joining our efforts to solve social problems and promising tasks locally.
- ✓ We provide ongoing support to the families and businesses of the indigenous minorities of the North through economic agreements with the heads of tribal lands and social and economic development agreements with reindeer farms.
- ✓ LUKOIL participates in a number of projects and initiatives, under which it undertakes additional obligations to conduct business responsibly.



THIS WAY, OUR ACTIVITIES CONTRIBUTE TO THE FOLLOWING TARGET UNDER GOAL 17:



Target 17.17. Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partners.



PARTNERSHIPS AND INITIATIVES IN WHICH WE PARTICIPATE

- ✓ **European Business Network**
for Corporate Social Responsibility,



csreurope.org

- ✓ **World Bank and UN initiative**
"Zero Routine Flaring by 2030"



worldbank.org

- ✓ **UN Development Program in Russia**
"Mainstreaming Biodiversity Conservation into
Russia's Energy Sector Policies and Development
Programs"



bd-energy.ru

- ✓ **Business and Biodiversity Initiative** under
the Russian federal project entitled "Conserving
Biodiversity and Developing Ecotourism".

- ✓ **United Nations
Global Compact**



unglobalcompact.org

- ✓ **Cooperation Agreement**
for 2018–2022 between
the International Labor
Organization and Public
Joint-Stock Company
"Oil company 'LUKOIL'".



ilo.org

- ✓ **Green Office program**



greenpeace.org



CONTACT INFORMATION

LUKOIL is open for feedback.
We are striving to become
better, so it is important and
interesting for us to know your
opinion, receive feedback,
offers, and comments.

Sustainability Report 2018
can be found
at PJSC LUKOIL website



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