

TCFD Index

Topic	Disclosure	Source of information		
Governance		Annual Report 2021	Sustainability Report 2021	CDP 2021
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	p.31, 66, 71-72	p. 32-33	C1.1, C1.1b
	b) Describe the management's role in assessing and managing risks and opportunities.	p.31	p. 32-33	C1.2, C1.2a
Strategy		Annual Report 2021	Sustainability Report 2021	CDP 2021
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	p.31-34 (risks)	-	C2.1a, C2.3, C2.3a, C2.4, C2.4a (risks and opportunities)
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	p.31-34	p. 22-23	C2.3a, C2.4a, C3.1, C3.1b, C3.2a, C3.3, C3.4
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	-	p. 22-23	C3.2, C3.2a

Risk management		Annual Report 2021	Sustainability Report 2021	CDP 2021
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	-	p. 33	C2.1, C2.2, C2.2a
	b) Describe the organization's processes for managing climate-related risks.	p.31-34	p. 33, 34-35	C2.1, C2.2
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	-	p. 33	C2.1, C2.2
Metrics & targets		Annual Report 2021	Sustainability Report 2021	CDP 2021
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	p.35-38, 40	p. 38-43	C4.2, C4.2b, C9.1
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	p.35-36 (Scope 1+2)	p. 42-43 (Scope 1+2)	C6.1, C6.3, C6.5 (Scope 1+2+3)
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	p.35-38	p. 36-42	C 4.1, C4.1a, C4.2, C4.2b